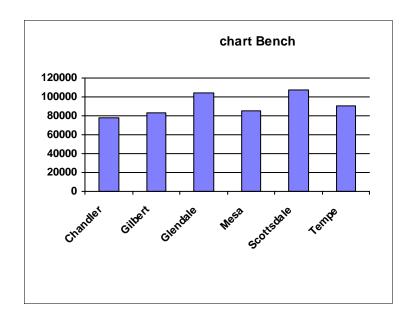
Org Development Administrato Department: HR

2645 *Grade:* 48 \$67,081 \$90,567

| City | Job Title | Minimum | Maximum |
|------------|------------------------------------|----------|-----------|
| | | | |
| Scottsdale | Learning and Org Dev Director | \$76,502 | \$106,850 |
| Glendale | Deputy HR Director | \$65,165 | \$104,264 |
| Mesa | Employee Development Administrator | \$63,440 | \$85,634 |
| Gilbert | Employee & Org Dev Administrator | \$59,710 | \$83,595 |
| Chandler | Employee Development Supvr | \$55,527 | \$77,723 |

75th Percentile* = \$96,242

$Median \ Max = $85,634$



Recommendation: Range 51 (\$72,245 - \$97,530), due to market.

*The 75th percentile is computed by averaging the median maximum and the highest paid maximum in the market.

July 1, 2006